

Ebenezer Baptist Church Youth-Assistant Pastor Job Description

Reports to:

Lead Pastor (in conjunction with the Equip Team)

Attributes, Attitudes & Qualifications:

- Places high value on prayer and views ministry as a calling and not just a career.
- If married, spouse fully supports the call of their serving spouse in ministry and understands ministry can be at times be demanding.
- Welcomes accountability, is teachable, a TEAM PLAYER and conducts oneself with humility.
- Life-long learner.
- Relational with excellent people skills.
- Passion for people and a desire to invest and equip them spiritually and socially.
- Is a champion of the vision of the lead pastor and EBC's leadership and equip teams.
- Commitment to grow ministry teams and individuals in areas of ministry responsibility (*NOT "do it all oneself"*).
- Bible college and/or seminary degree (or equivalent) & previous ministry experience.

YOUTH MINISTRY: Duties, Responsibilities & Expectations:

The following but not limited to:

- Recruit a team and support a team philosophy of youth ministry (the youth pastor actively seeks to recruit a team of adults to work together to fulfill youth ministry).
- Serve as a bridge with "tweener" age children into youth ministry. This will require some Sunday AM's and occasional events spent working in children's ministry with the express goal of transitioning "tweeners" into youth ministry.
- Disciple and teach EBC youth to make Christ their Lord, grip Christian faith firmly for themselves, and be developed as servant leaders and disciple makers within and outside the EBC church family.
- Implement avenues for youth to serve within the church family and contexts for evangelism to their peers and others outside the church (local evangelism, missions trips, Hope Mission etc.)
- Develop and maintain two way communication and relational connections with parents of EBC youth.
- Keep the lead pastor and leadership teams of the church fully informed as to what is happening in youth ministry at all times.

PASTORAL (adult) MINISTRY: Duties, Responsibilities & Expectations:

The following but not limited to:

- Provide leadership in corporate prayer and champion and model personal and corporate prayer as a core value of EBC.
- Model evangelism and active community engagement. Resource and encourage evangelism-missions leaders, ideas, events, etc.
- Champion small groups in the church, encourage and resource small group leaders and their groups in various forms. Lead a small group.
- Newcomer welcome and assimilation (initiate new visitor phone calls, home visits, connect newcomers with small groups and their leaders).
- Weekly oversight of attendance system for congregational care and connections at Sunday morning worship services and within small group ministries (building a team to make sure it is completed week to week for Sunday mornings and with small groups and then ongoing oversight and care arising from attendance information).
- Preaching minimum 4 Sundays per year (1 x per quarter but as many as 12x per year) as requested by the lead pastor. Eagerness to grow in preaching practice and ability.
- With the lead pastor, provide ongoing pastoral care to the EBC church family (ie hospital visitation, home visits, calling church family absent from small groups and Sunday AM services).
- Perform occasional duties as assigned and mentored to do (if lacking experience) by the lead pastor. These duties may include, but are not limited to:
 - Officiating at weddings
 - Baptism preparation and execution
 - Conducting funerals
 - Lead communion
- Participate in and contribute in staff meetings, leadership team meetings and all church body equipping events as required by the lead pastor and church leadership.
- Oversight of the church website, making sure it is managed, updated regularly, etc. (not necessarily doing the work but monitoring that it is completed and done in a timely manner).
- Participate in BGCC, BGCA and Wetaskiwin ministerial gatherings as time permits.
- Pursue personal and professional development through mentoring with the lead pastor, reading, continued education, seminars, readings, etc.

Remuneration, Benefits, Expectations:

- Full time position with salary.
- Enrollment in the church's group health/dental plans and pension plan after 3 months

- Regularly scheduled office hours to be determined in consultation with the lead pastor. It is understood that this will, as a general rule, include up to 3 evenings per week and weekends as needed as the needs of the church family and church schedule ebb and flow.

Additional Requirements:

The Associate/Youth Pastor shall adhere to the following standards:

1. Understand and sign agreement with the EBC Statement of Faith
2. Abide by the lifestyle agreement of EBC
3. Understand and sign agreement with EBC Code of Conduct
4. Maintain a clear Criminal Record Check
5. Maintain a clear Intervention Record Check.