



CANADIAN COUNCIL *of* CHRISTIAN CHARITIES
ADVANCING MINISTRY TOGETHER

Participation Agreement
for the
Canadian Council of Christian Charities
Employees Pension Plan

Participating Employer

"Participating Employer" in this agreement shall mean _____.

"Pension Plan" in this agreement shall mean the Canadian Council of Christian Charities Employees Pension Plan as described in the Pension Plan text dated October 1, 1982 and as subsequently amended.

"Administrator", "Participating Employer", "Member" and "Trustees" in this agreement shall have the same meaning as defined in the Pension Plan text.

We the undersigned, being duly appointed officers of the Participating Employer, confirm that we have read the Pension Plan text and hereby agree to be bound by its terms and conditions, which include among others,

that in the event of termination of the Pension Plan, all assets allocated to the Members shall be considered vested in the Members and used to provide benefits earned under the Pension Plan; that at the option of the Participating Employer, such assets may be transferred into a subsequent pension plan as established and registered with Canada Revenue Agency ("CRA") and any applicable provincial government authority;

that the administration of the Pension Plan is the responsibility of the Administrator as appointed by the Trustees, and is to be carried out in accordance with the provisions of the Pension Plan text;

that the Participating Employer has the right to withdraw participation from the Pension Plan by notifying the Administrator of this intention in writing; that in the event of such withdrawal from the Pension Plan, all assets allocated to the Members shall be considered vested in the Members and used to provide benefits earned under the Pension Plan; that at the option of the Participating Employer, such assets may be transferred into a subsequent pension plan as established and registered with CRA and any applicable provincial government authorities;

that Member and Participating Employer contributions will be remitted monthly to the Agent for forwarding to the Administrator as set out in the Pension Plan text,

the Participating Employer shall receive from the Administrator or Agent an Annual Compliance form, complete it and return it to the Administrator within the allotted 30-day response period.

We elect to establish the following contribution rates for the Participating Employer in accordance with the provisions contained in subparagraphs 4.1.2 and 4.3.2 of the Pension Plan text permitting such election.

Age of Participant	Contribution Rate
Under 30	4.0%
30 - 39	5.0%
40 - 49	6.0%
50 - 59	7.0%
60 - 64	8.0%
65 and over	8.5%

There are no mandatory Employee contributions.

Our CRA Employer Number (for payroll deductions) is _____ RP _____.

The following officers of the Participating Employer confirm that The Baptist General Conference - "BGC" - CRA business number 129987970RR0001) has been appointed to act as agent on our behalf for the ongoing administration required for a Participating Employer of the Pension Plan, on this

_____ day of _____, 20____ .

Witness As To All

Name of Participating Employer

Name (Please Print)

Signature

Name (Please Print)

Signature

The Trustees of the Canadian Council of Christian Charities Employees Pension Plan hereby approve the admission of _____ as a Participating Employer in the Pension Plan with The Baptist General Conference - "BGC" serving as agent for this Participating Employer.

Date

On Behalf of the Trustees